

Overview of the Mentorship Program

Purpose:

Mentors play a key role in welcoming new members of the Corporation during their first term. Corporation members who serve as Mentors become another resource for the new member to ask questions and engage the new member in the WHOI Community.

Process for assignment:

Once the Nominating Committee and Executive Committee have voted and approved a candidate as a "Corporation Elect" a member of the Mentorship Committee will assign a Mentor.

Mentor's Responsibilities:

- 1) Once assigned, mentors should reach out to welcome and introduce themselves to the new members. When possible, we encourage meeting in person for coffee or a drink or setting up an introductory call within 30 days of receiving your mentee assignment.
- 2) Sit with your mentee and go out of your way to introduce the new member to others at their first in person meeting.
- 3) Serve as another resource and point of contact for the member during their first couple of meetings. You don't have to know it all! It is always appropriate to redirect a new member to staff if you are unsure about the request or question.
- 4) Check in with the new member following their first meeting.

Becoming a Mentor:

You should have 2 years under your belt as a Corporation Member.

Please contact JeanneMarie Borgese (jeannemarie.borgese@whoi.edu) to become a mentor. Depending on the number of new members, you may or may not be assigned but we may reach out to you in the future.