

Meeting Notes
April 7, 2021

- Tax workshop done! Thank you Simon for being a ringer!
 - a. Takeaways:
 - What about a retirement workshop/panel or brainstorm session?
 1. Get an idea of what people are doing
 - Remote post docs - how to make sure they don't get missed/keep up some of the virtual events
- Negotiation Panel
 - a. How did it go?
 - Went well, lots of participants (~20 or more)
 - Great that it was recorded!
 1. Zoom cloud of Nina's
 2. Save it so we can put it on the website or on the slack - what recordings exist and to email the PDA
 - Sending mugs & personalized note to panelists to thank them!
- Where in the world are WHOI post docs???
 - a. Sending out a google survey TODAY! to help figure out where WHOI post docs to help us a) know where everyone is currently and in the future, b) help better schedule events to accommodate different time zones
- Retirement brainstorm session and April Social Event
 - a. April 23, 5:30-6:30 -- Retirement Roundup
 - b. April 23, 6:30-on -- Social event (insert retirement pun here)
- Other workshop ideas?
 - a. Careers outside of Academia - MIT career services
 - Industry job search
 - Behavioural interviewing
 - WHOI alum panel: Where are they now??
 1. Panels of people who moved from post doc to other types of positions
- Job Fair - start finding resources for who to talk to/reach out to previous post docs/JP students
- Committee reports
 - a. CDEI
 - Land Acknowledgement Toolkit
 1. Involve local tribes in land acknowledgement
 - b. And other tools to send out to people at events
 - E.g., expected code of conduct
 - c. New dock design
 - Visitor space - have info on the local tribes and DEI info to make it more welcoming
 - d. CDEI - take deliverables and combine to make a toolkit to send out to new DEI officer and labs

- Wait until the last session - when everything is collated, and CDEI will work with urge pods (or whoever is interested) to collate across WHOI
- Ed Council
 - a. Meeting will happen soon
- Women's Committee
 - a.